



PAIR Gold companies demonstrate sustained leadership in Indigenous relations and their commitment to working with Indigenous businesses and communities has built the business case that other companies aspire to achieve. Their introduction of innovative programs and engagement of Indigenous people have made an enduring impact on Indigenous businesses and communities, and demonstrate best practice for those companies introducing Indigenous relations to their business strategy or seeking to improve year over year.





PAIR Silver companies have had their business case proved through their Indigenous relations; business partnerships are in place; Indigenous people are adding value at their workplace; and they are supporting sustainability through investment in communities and people. PAIR Silver companies recognized early the value of working with Indigenous communities and can point to outcomes that have made a difference.

Allteck

AECON

ATCO

bird

cahill

CIBC

Deloitte.

EY

FORTIS BC

FORBES BROS
INFRASTRUCTURE | CONSTRUCTION

GENERAL DYNAMICS
Land Systems-Canada

HUDBAY

Imperial

PENNECON

TOLKO

TRITON
Environmental Consultants

WSP

Worley
energy | chemicals | resources



PAIR Bronze companies are distinguishable among thousands of Canadian businesses because they recognize the business case for working with Indigenous businesses and communities. Their strategic planning recognizes the mutually beneficial impact of business development with Indigenous-owned businesses, the value that Indigenous people bring to the workplace, and the potential of Indigenous communities. PAIR Bronze companies are beginning a journey, developing the goals and action plans that position them to work with the Indigenous community.

accenture

ALSTAR

ATB

AtkinsRéalis



BGIS

CLARK BUILDERS

FiniteCarbon

HATCH

HORIZON NORTH



Kruger

KPMG

LAKESIDE

LIFE
A BENEFIT PLAN FOR FIRST NATIONS
Life Benefit Solutions Inc. is a People Corporation company

Milestone
ENVIRONMENTAL CONTRACTING INC.

MNP

INTERFOR

OCNI ORGANIZATION OF
CANADIAN NUCLEAR
INDUSTRIES
Clean Energy for a Low Carbon Economy

Procon

PROMATION
nuclear

PME
PLAN. MANAGE. EXECUTE.

RAISE

REMCAN
Indigenous Relations



RICOH
imagine. change.

Schlumberger





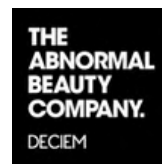
PAIR Committed companies are in the beginning stages of tracking and managing their Indigenous relations strategies. Committed companies have submitted a report for one year's worth of company activities and intend to undergo external verification of their performance in the future. The Committed logo represents a company's commitment to continual improvement in Indigenous relations and to working across cultures.





PAIR

PARTNERSHIP
ACCREDITATION
IN INDIGENOUS
RELATIONS





PAIR

PARTNERSHIP
ACCREDITATION
IN INDIGENOUS
RELATIONS



A Day & Zimmermann Company

ENTUITIVE





A COLAS COMPANY





PAIR

PARTNERSHIP
ACCREDITATION
IN INDIGENOUS
RELATIONS



A COLAS COMPANY





PAIR

PARTNERSHIP
ACCREDITATION
IN INDIGENOUS
RELATIONS

ServcoCanada

SHARE
SHAREHOLDER ASSOCIATION
for RESEARCH & EDUCATION

SIEMENS
energy

SITE

SKYWAY
CANADA

SLR

SMS
EQUIPMENT

Sobeys
INC.

SOLSTICE
Environmental Management

SOMERVILLE



SULLIVAN
EST 1914

Summerhill

Sun Life

Sysco
At the heart of
food and service

TATA
CONSULTANCY
SERVICES

TELUS
the future is friendly

TERRAPRO

TETRA TECH

THALES
Building a future we can all trust

THURBER

THE ADECCO GROUP

TMX
THE FUTURE IS YOURS TO SEE.
VOIR LE FUTUR. RÉALISER L'AVENIR.

TRACE
ASSOCIATES

Tradesmen
INTERNATIONAL

Unified Engineering
turning ingenuity into practice

VERSAPILE
HELICAL PILE CONTRACTORS

Vancity

VIA Rail Canada

Westinghouse

WFP Western Forest Products
DEFINING A HIGHER STANDARD™

West Fraser

WBF
WOMEN BUILDING FUTURES™

wood.

WOODTONE
SPECIALTIES

WSN
CONSTRUCTION
A CENTURI COMPANY

energy

xero